



During the first CSPDM Board meeting, the idea of holding a one-day event during Spring 2019 was raised.

The Board members would like to survey the membership to determine what are the priority topic areas that you would like to include in the agenda for the one-day event. We have included some topic areas that were raised during the meeting, along with the topic themes that were used for the Call for Abstracts for IFDM 2018. There is also space provided for adding your comments / suggestions.

Could you please complete the survey by identifying your top 5 topic areas that you would like included on the agenda, and return the attached survey form by December 21, 2018 to:  
[sheena.cook@cspdm.ca](mailto:sheena.cook@cspdm.ca)

This survey form is also available for download from the CSPDM website on the Members Only landing page.

Name:

Region

Email address:

**Please choose your top 5 topic areas from the selections below by clicking the check box next to your selections:**

1. Mental health accommodation
2. Role of physician in RTW process
3. Working with stakeholders
4. Overcoming key health barriers to successful work outcomes
  - Solutions for mental health challenges
  - Supporting workers with chronic, episodic conditions, e.g. diabetes, cancer, etc.
  - Addressing 'presenteeism' in the workplace
  - Other challenges and innovations impacting individual workers
5. Navigating the changing employment landscape for Disability Management professionals
  - Changing demographics including age, carer status (the 'sandwich' generation), ethnicity
  - Responding to workers in atypical employing including part-time, precarious, informal, fly-in fly-out, and migrant workers
  - Creating flexible disability management processes for an increasingly diverse workforce
  - Preparing for the workplace of the future including the digital workplace, teleworkers, etc.
  - The role of smart technologies in effective accommodations and tele-health
  - Other challenges and innovations impacting disability management professionals

6. Sharing international perspectives on disability management on a policy “macro” level

Legal approaches to empowering job retention and return to work, including the UN Convention on the Rights of Persons with Disabilities, disability and non-discrimination legislation, e.g. the Canadian Accessibility Act

International standards for ranking of enterprises in their return to work success

Promoting barrier-free workplaces in the private and public sectors including universal design

The impact of measures to strengthen employer responsibilities for job retention and return to work, e.g. the Dutch Gatekeeper Act and the German Integration Management Program

Other challenges and innovations at the system level for policy makers and agencies

7. Sharing workplace perspectives on disability management at a workplace “micro” level

The changing role of benefit packages in job retention and return to work

Supporting return to work in small or medium size enterprises and the self employed

Challenges and successes in hiring people with disabilities

The role of worker representatives in the delivery of effective disability management, e.g. the Enhanced Disability Management Program

Linking prevention (health and safety) with disability management (and rehabilitation)

Other challenges and innovations influencing organizational policy and programs

Additional Comments or Topics