

Vancouver Island, BC

## Disability Management Consultants

Do you thrive on a challenging and fast-paced work environment that is constantly changing? Do you work best thinking on your feet? Island Health is hiring Disability Management Consultants to join their dynamic Occupational Health & Safety team.

At Island Health, new team members receive plenty of support and training. You will enjoy working with a high-functioning, collaborative team in a healthcare setting. This is your opportunity to give back and support health care professionals in complex workplace accommodations and return to work.

### We offer an exceptional employer-paid benefits package:

Extensive Extended Health Benefits • Dental & Prescription coverage • Pension Plan  
Group Life Insurance • 4 weeks' vacation after your first year of employment

*"I have worked with Organizational Health & Safety (OH&S) for nine years. This is a challenging position so bring you're A-game. You'll have the opportunity to sharpen your communication, decision making, critical thinking, prioritizing and interpersonal skills. These are critical for this position as it is fast-paced - you will be challenged. The team itself is the best I've ever worked with. The sense of support and 'got your back' thinking starts from day one. It is a team I trust with my questions and my errors. No criticism here - only ideas to make things work. You are expected to work hard and try your best to do the right thing. It's not always easy given the competing nature of the multiple stakeholders, but you will learn. Respect, intelligence, curiosity and listening are your best tools here. Bring them with you."*

- Sheila, Disability Management Consultant

### POSTING DETAILS

Permanent full-time (requisition #126642)

Location: Victoria, British Columbia

[Learn more and apply](#)



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In this challenging role as a **Disability Management Consultant**, you play a key role in the promotion and maintenance of a healthy, productive workforce within Island Health. Working with multiple unions and stakeholders, you are responsible for complex case management for the rehabilitation of ill and injured employees through the development, negotiation and implementation of rehabilitation, vocational rehabilitation, return to work and coordination of the Medical Duty to Accommodate process.

As the Disability Management Consultant, you are the organizational expert providing influence, leadership and education to managers on the benefits of job and worksite modifications required to maintain ill or injured employees in productive, meaningful work. It is your responsibility to educate and promote early return to work and modified work arrangements to managers, unions and affected employees.

The starting hourly salary range for this position is \$32.81 - \$47.16.

### Qualifications

You have a level of education, training and experience equivalent to an undergraduate degree in a health science discipline related to disability management and/or occupational health.

Five or more years of recent, related occupational health experience in complex case management, disability claims management and experience/knowledge with medical duty to accommodate processes in a health care, multi-union and/or a similarly complex organization (or equivalent).

If you perform well in high pressure environments and are looking for an exciting career opportunity in disability management, we invite you to apply.

[Learn more and apply online.](#)

We also have a [temporary full-time position](#) (approximate end date is April 30, 2021).

We are creating an applicant pool for current and future opportunities. If you wish to apply for future opportunities please indicate your expected date of availability within your cover letter.

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### About Island Health

Island Health is the regional health authority for the 765,000 residents of Vancouver Island and adjacent coastal communities. With more than 24,500 employees, 1,900 physician partners and 3,000 volunteers, Island Health is the largest employer on Vancouver Island, providing a comprehensive range of progressive health services at over 150 sites.

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