



IFDM 24 Suggested Themes and descriptions

1. **Legislation and policy;** The field of disability management is continuously evolving, with legal and policy changes shaping the way professionals provide support and resources to individuals with disabilities. This theme will delve into the different jurisdictional (country and provincial) legislative and policy frameworks that shape the landscape of disability management.
 - Legislative Frameworks and their impacts
 - Evolving Disability rights
 - Compliance and best practice
 - Current Policy Debates
 2. **Workplace well-being and disability management;** In today's diverse and inclusive workplaces this theme explores workplace well-being initiatives in supporting employees' health and safety; with disabilities; and enhancing overall organizational health. This theme will specifically include the adaptation of remote work.
 - Disability- inclusive well-being initiatives
 - Supporting health and safety
 - Accessibility and accommodation
 3. **The evolution of the mental health landscape;** The landscape of mental health is in a state of constant transformation, shaped by research, societal attitudes, and global events including "the Pandemic".
 - Research and advancements in disability management
 - Changing the societal attitudes and mental health stigma
 - Pandemic and mental health
 - Digital and virtual treatment/services
 4. **Innovative and inclusive disability management approaches;** In the ever-evolving discipline of disability management, the imperative to foster inclusivity and innovation has become paramount. This theme presents approaches and practices that not only support individuals with disabilities but also promote diversity and inclusion within the workplace.
 - Holistic approaches
 - Diversity and inclusion
 - Flexibility and remote work
 - Sustainability
- ❖ Overall theme of "**Self-care**" will be weaved through the conference with strategies/ activities/exhibitions; Self-care is essential for our members who work in challenging and often emotionally demanding roles. To effectively support their clients, disability management professionals must also take care of themselves.