



**RECOGNIZED.
REWARDED.
VALUED.**



As the largest city in the Fraser Valley, The City of Abbotsford serves 166,000 residents, nestled on the unceded traditional and ancestral territories of the Stó:lō, Matsqui, Sumas, Kwantlen First Nations and the Nooksack Indian Tribe.

Abbotsford is a vibrant cultural and economic hub, home to the Abbotsford Canucks and Abbotsford International Airport. As we continue to grow, we are committed to building strong partnerships and innovating urban design.

At the City of Abbotsford, our people are our greatest asset. We offer meaningful career opportunities that make a difference within the local community. Join us in creating a sustainable, livable city where everyone can thrive!

**HR Advisor, Disability
Management**

Human Resources

Exempt, Temporary Full Time

Posting #J0925-1279

The City of Abbotsford has an exciting opportunity for an HR Advisor, Disability Management professional to join our Human Resources team. This Exempt position will be the key point of contact for the disability case management related to both occupational and non-occupational injuries and illnesses.

The position supports the delivery of the City's programs related to injury and illness leave, attendance management, early return to work planning and occupational health and wellness programs to improve and promote employee health and proactively maximize employee attendance at work. The position will focus on the intake, management and oversight of WorkSafeBC claims, as well as developing gradual return to work plans and accommodations for both occupational and non-occupational situations compliant with collective agreements, human rights and duty to accommodate legislation. As well will represent the City at all appeal levels including the Review Division and Workers Compensation Appeal Tribunal (WCAT) for claim appeals and review board hearings. There is also a direct oversight on monitoring programs related to substance abuse disorders, as well as other wellness solutions.

The ideal candidate will possess a relevant degree or diploma, supplemented by a minimum of 2 years of disability management experience or an equivalent combination of work experience and education. Possessing the NIDMAR Certified Disability Management Professional (CDMP) or Certified Return to Work Coordinator (CRTWC), along with course work in occupational health, workplace mental health or wellness will be considered an asset. A current and valid class 5 BC Driver's Abstract demonstrating safe driving behaviour is required.

If you believe in a people-first care-based approach and have demonstrated experience balancing the needs of individual situations with the needs of organization and possess the ability to remain calm in stressful situations, while managing complex tasks under tight deadlines, we'd like to hear from you!

The City of Abbotsford is committed to creating a workplace that fosters a culture of diversity and inclusion by attracting, retaining and developing a talented and diverse workforce which broadly reflects the community and citizens we serve. As such, we encourage applications from individuals from all genders, backgrounds and underrepresented groups. We will be happy to work with applicants requesting accommodation at any stage of the hiring process.

Salary: \$97,734 - \$115,297 (2025 rates)

Closing Date: October 17, 2025

applications will be reviewed as they are submitted