



Abilities Management Specialist

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 Bruce Power

 Full time

 Posted Today

 10012557

Job Posting Start Date:

2026-02-19

Job Posting End Date:

2026-03-07

At Bruce Power, you'll experience the meaningful work of advancing Ontario's clean energy future and medical isotope innovation while contributing to a culture of excellence. Step into an inclusive and dynamic environment that values collaboration, encourages bold ideas and empowers you to make a real difference.

From safely delivering clean, reliable power to families and businesses across the province and cancer-fighting medical isotopes around the world to supporting challenging and innovative nuclear projects like our multi-year Life Extension Program, we offer interesting and impactful opportunities. Ongoing training and development are part of every job, providing constant growth and skill-building potential.

Be a part of the team – our future is bright!

Currently, our Human Resources Division is seeking an **Abilities Management Specialist**. Reporting to the Section Manager, Wellness and Disability Management, you will be responsible for the management of occupational injury (WSIB) and short-term disability claims, accommodation and return to work planning. In addition, the Abilities Management Specialist will provide support for related wellness program services, policies, key performance indicators, processes, and implementation of best practices for disability claims management.

This is a temporary contract position which may be for a period of up to 24 months, offers a competitive compensation package and is located on-site in Tiverton, Ontario.

What will you be responsible for?

- Responsible for oversight and management of a portfolio of non-occupational and occupational cases, including legislated reporting requirements
- Liaises with stakeholders to manage absence cases; provides expert guidance and coaching on complex and sensitive conversations regarding Return-to-Work plans
- Collaborate in the development and promotion of early and safe return to work plans
- Work collaboratively with Wellness team, management, and stakeholders to administer and coordinate claims management processes
- Monitor activities for compliance with legislative requirements and bargaining unit agreements
- Contributes to the development and implementation of proactive wellness related programs
- Provide education and support to stakeholders on Wellness policies and processes
- Proactively monitors and tracks programs to interpret statistical data, identify trends, develop a point of view, and recommend possible solutions for improvement

Knowledge and Skills

- Working knowledge of rehabilitation, ergonomics, pathophysiology, conflict dispute resolution and supportive communication techniques
- Excellent report-writing and presentation skills with advanced computer skills and proficiency in Microsoft Office applications such as Word and Excel, and familiarity with Cority
- Comprehensive knowledge of human resources practices, collective agreements, and legislation specific to the Workplace Safety and Insurance Act (WSIA), Occupational Health and Safety Act (OHSA), Ontario Human Rights Code (OHRC), Accessibility for Ontarians with Disabilities Act (AODA), Employment Standards Act (ESA), Personal Health Information Act (PHIPA) and Personal Information Protection and Electronic Documents Act (PIPEDA)

Education and Experience

- Completion of relevant University and/or college program in a related field or discipline such as Kinesiology, Physiotherapy, Occupational Therapy, Disability Management, or equivalent combination of education, training and experience in a related field or discipline
- Demonstrated training and experience in; claims management, rehabilitative employment, creation of physical and cognitive demands analysis, modified return-to-work, and accommodation
- Certified Disability Management Professional designation or working toward or a health-related discipline is considered an asset

Are you ready for a change?

Please complete the online application and attach a cover letter and resume, indicating your education and experience as it relates to this opportunity. We look forward to receiving your application and will be in contact with you, should you be selected for an interview.

The successful candidate will be selected based on related and required education, experience, knowledge and skills, a competency-based interview, and background reference checks.

As one of **Canada's Best Diversity Employers**, Bruce Power is committed to promoting a culture of diversity, equity and inclusion where workers feel valued for their uniqueness and are recognized for their individual differences, talents and skills. **Diversity, equity and inclusion** is critical to our business as we recognize that our people are our greatest resource. To support our inclusive workplace culture, **we welcome and encourage everyone to apply.**

About Us



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BRUCE POWER IS A LEADER IN THE ENERGY INDUSTRY, PROVIDING CLEAN, RELIABLE AND AFFORDABLE ENERGY TO CANADA AND THE WORLD. WE ARE CURRENTLY SEEKING TALENTED INDIVIDUALS TO JOIN OUR TEAM AND CONTRIBUTE TO OUR MISSION OF SUSTAINABLE ENERGY PRODUCTION.

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